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**DR. PASTOR B. MALABORBOR**  
*Vice President for Research and Development*

## MESSAGE

**E**ducation is the greatest gift a man can give to humanity. It is the full expression of his desire to develop society and its citizenry. But the educator's passion for search must continue to flourish and grow for mankind to have ample opportunities for improvement.

This is the very reason why this administration has always been an ardent advocate of research. It firmly believes that research is the backbone of developmental education. Research that generates new knowledge could produce the blueprint for the university's road map and operational plans towards becoming a Total University. The research agenda of the University rest on the vision of a society whose citizens, imbued with humanist values, are empowered by their excellent and relevant education.

Let this *University Research and Development Manual* guide and motivate you to actively initiate and support University Researches in the fields of Science and Technology, Social Sciences, Humanities and the Arts, that could strongly aid the university in achieving its vision.

I commend the authors of this manual in their exemplary effort to come up with this guide. Your effort will certainly redound to an influx of quality, timely, and significant scholarly inquiries.

**DR. DANTE G. GUEVARRA**  
*University President*