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FOREWORD

The first edition of the University Research Manual came out in 1999 as an attempt to set the direction for the University's research activities. As stated in its foreword, the Manual was hoped "*to breathe new life into PUP research.*"

Nearly a decade after, a revised *University Research and Development Manual* (URDM) was prepared upon instruction by the University President to give research and development efforts in the University a boost, i.e., to sustain the *new life* that was started in 1999.

It is hoped that this revised URDM will give the members of the PUP community a more clear and well-defined path for their research and development activities. This is the path that the faculty, students, employees and other stakeholders should take towards achieving the vision of a Total University.

Among the significant improvements made in the Manual are: (a) the inclusion of relevant provisions of the *University Policy and Guidelines on Individual and Team Research Grants* which detail the incentives and rewards system to encourage faculty to engage in collaborative research; (b) the addition of a new chapter on *Protection of Intellectual Property* to highlight the importance of safeguarding intellectual property of the University, its faculty, staff and students; and (c) the renaming of the Research Manual into *Research and Development Manual*, as suggested by DOST Undersecretary Graciano Yumul to represent linkage to the industry with which the University should continuously forge mutually beneficial partnerships.